



CEIAG Policy 2018-19

Vision

Kemnal students will understand how to be world class in their chosen field and will have the employability skills to thrive in any working environment. Through a robust CEIAG programme, they will investigate and explore a range of opportunities available to them and will be able to make informed, ambitious choices for their futures.

Aims of the CEIAG Policy

1. To enable Kemnal students to make informed and ambitious decisions about their future destinations once leaving here.
2. To encourage students to be aspirational; helping them to set themselves goals that directly link to their future career choices.
3. To help students improve their employability skills and prepare them for success in a range of employment environments.
4. To help students identify their strengths and to understand how these can be utilised in their future lives.
5. To establish meaningful links with a range of employers that directly benefit our students and enable them to be better prepared for their futures.

The College will

1. Encourage speakers from a wide range of external agencies including colleges and those offering apprenticeships
2. Follow the principles of the DFE Careers Strategy (December 2017) and statutory guidance (January 2018) by embedding the Gatsby benchmarks.

<http://www.gatsby.org.uk/education/focus-areas/good-career-guidance>

3. Ensure that the CEIAG is embedded in the curriculum, that a member of the senior leadership team has responsibility for the CEIAG programme.
4. Ensure that there is a team of staff responsible for co-ordinating and monitoring and evaluating the programme.
5. Ensure that students learn about the world of work from year 7; that it will match their skills, interests and aspirations.
6. That students will have experience and training in applying for employment looking at this process from the interviewee's perspective and the employers.
7. Ensure that we build partnerships with the wider community e.g. employers so our students have a first-hand knowledge and understanding of the world at work.
8. All Key stage 5 students are given the opportunity to participate in work experience.
9. Work with students, parents and careers to ensure an effective programme



**Kemnal
Technology
College**

10. Develop close working links with employers, employment organisations and training providers
11. Report to governors and have a designated CEIAG governor

The CEIAG curriculum is of the utmost importance within Kemnal Technology College and we are currently in the process of starting a range of new initiatives that set out to equip and inspire our students.

More information about how our CEIAG Curriculum will be delivered can be found in our Careers Strategy, 2019. A copy of this document is uploaded onto our College website.